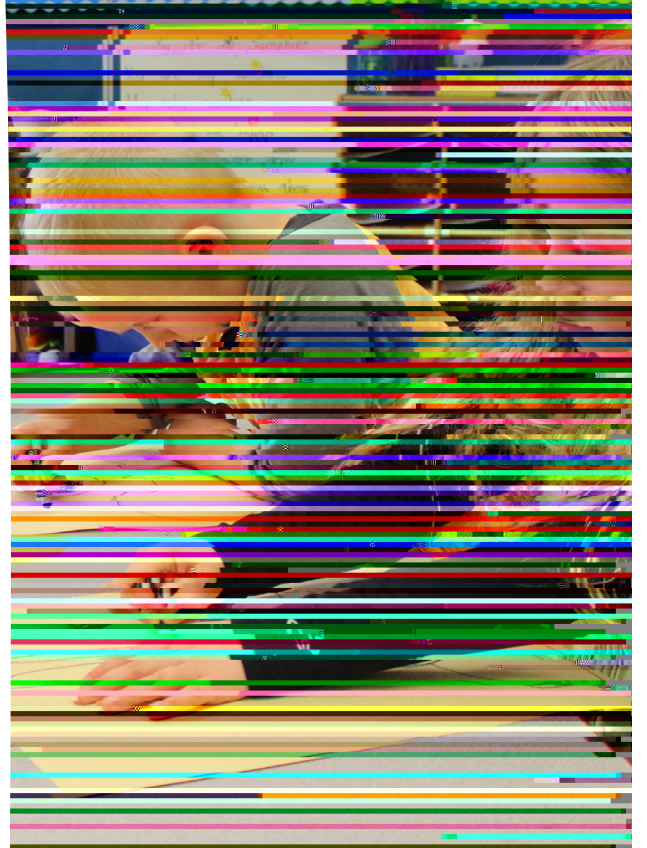


Last Update: 5, 2016





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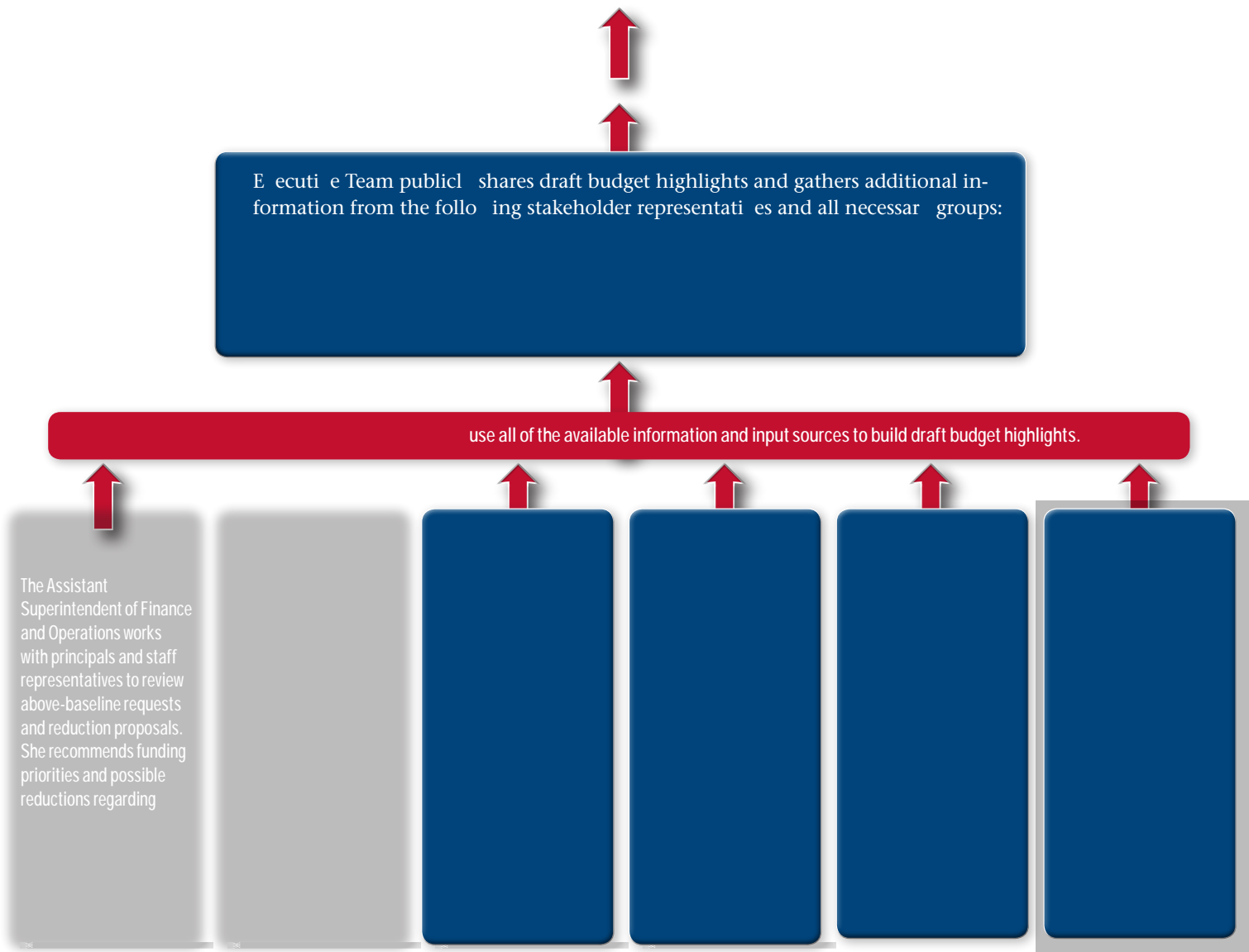
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Bellingham Public Schools take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact the Department of Teaching and Learning, (360) 676-6502. Bellingham Public Schools does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities. The following employees have been designated

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*[Faint, illegible handwriting]*

...the process of developing the budget is a collaborative effort involving various stakeholders and groups. The process begins with the Assistant Superintendent of Finance and Operations, who works with principals and staff representatives to review above-baseline requests and reduction proposals. She recommends funding priorities and possible reductions regarding







1306 Dupont Street