WAC 392-121-257 Definition In-service credits. As used in this chapter, "in-service credits" means credits determined as follows:

- (1) Credits are earned:
- (a) After August 31, 1987; and(b) After the awarding or conferring of the employee's first bachelor's degree.

- (ii) Nondegree credits based on occupational experience shall be limited to a maximum of twenty credits per calendar year.
- (iii) Nondegree credits based on occupational experience shall exclude experience determined pursuant to WAC 392-121-264 (1)(a) through (d).
- (b) One credit for each ten clock hours of vocational/career and technical education educator training meeting the requirements of WAC 181-77-003 (2), (9), or (12). Clock hours of vocational/career and technical education educator training used in determining nondegree credits must be earned after meeting the minimum vocational/career and technical education certification requirements as established in WAC 181-77-041 (1)(b) and (c), regardless of when the initial certificate is issued and regardless of type of vocational/career and technical education certificate held.

- (f) It addresses research-based assessment and instructional strategies for students with dyslexia, dysgraphia, and language disabilities when addressing learning goal one under RCW 28A.150.210, as applicable and appropriate for individual certificated instructional staff; or
 - (g) Beginning in the 2011-12 school year, it pertains to the revised teacher evaluation

the initial certificate is issued and regardless of type of vocational/career and technical education certificate held. If a degree is obtained while employed in the state of Washington as a nondegreed vocational/career and technical education instructor, the eligible years of management experience pursuant to this subsection reported on Report S-275 prior to the awarding of the degree shall continue to be reported but shall not increase.

- (f) Beginning in the 2007-08 school year, for occupational therapists, physical therapists, nurses, speech-language pathologists, audiologists, counselors, psychologists, and social workers regulated under Title 18 RCW, years of experience may include employment as occupational therapists, physical therapists, nurses, speech-language pathologists, audiologists, counselors, psychologists, and social workers, that does not otherwise meet the requirements of (a) through (e) of this subsection, subject to the following conditions and limitations:
 - (i) Experience included under this subsection shall be limited to a maximum of two years.
- (ii) The calculation of years of experience shall be that one year of experience in a school or other nonschool position counts as one year of experience for the purposes of this subsection, per subsection (2)(a) of this section.
 - (iii) Employment as occupational therapists shall be limited to the following:
- (A) In positions requiring licensure as an occupational therapist under Title 18 RCW, or comparable out-of-state employment; and
- (B) While holding a valid occupational therapist license, or other comparable occupational therapist credential.
 - (iv) Employment as physical therapists shall be limited to the following:
- (A) In positions requiring licensure as a physical therapist under Title 18 RCW, or comparable out-of-state employment; and
- (B) While holding a valid physical therapist license, or other comparable physical therapist credential.
 - (v) Employment as nurses shall be limited to the following:
- (A) In positions requiring licensure as a registered nurse under Title 18 RCW, or comparable out-of-state employment; and
- (B) While holding a valid registered nurse license, or other comparable registered nurse credential.
- (vi) Employment as speech-language pathologists or audiologists shall be limited to the following:
- (A) In positions requiring the same or similar duties and responsibilities as are performed by speech-language pathologists or audiologists regulated under Title 18 RCW; and
- (B) After completion of the minimum requirements for conditional certification as a school speech-language pathologist or audiologist established in WAC 181-79A-231 (1)(c)(iv).
 - (vii) Employment as counselors shall be limited to the following:
- (A) In positions requiring the same or similar duties and responsibilities as are performed by counselors regulated under Title 18 RCW; and
- (B) After completion of the minimum requirements for emergency certification as a school counselor established in WAC 181-79A-231(3).
 - (viii) Employment as psychologists shall be limited to the following:
- (A) In positions requiring the same or similar duties and responsibilities as are performed by psychologists regulated under Title 18 RCW; and
- (B) After completion of the minimum requirements for emergency certification as a school psychologist established in WAC 181-79A-231(3).
 - (ix) Employment as social workers shall be limited to the following:

(d) If the credits were completed in a country other than the United States, documentation must include a written statement of credit equivalency for the appropriate credits from a foreign c

(iii) The quotient of the hours, or other unit of measure, determined in (b)(ii) of this subsection divided by the hours, or other unit of measure, in (b)(i) of this subsection rounded to two decimal places for each year;