

MEMORANDUM OF UNDERSTANDING
between
BELLINGHAM PUBLIC SCHOOLS

and
GENERAL TEAMSTERS LOCAL UNION 231

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING
AGREEMENT BETWEEN BELLINGHAM PUBLIC SCHOOLS (District) AND THE
GENERAL TEAMSTERS UNION LOCAL 231 (Union).

In order to provide flexibility in transporting students to and from school, the parties agree to the following:

- The creation of an on-call position of a motor pool driver. The District will develop a job description for this position.
- This position shall be for the purpose of supplementing the driving of McKinney-Vento students and students with non-traditional schedules to and from school.
- The goal is to transport these students in a school bus. However, due to vehicle or staffing needs, at times these students may need to be transported in a vehicle driven by a motor pool driver.
- Motor Pool drivers will be trained by a qualified driver trainer and participate in District required annual trainings.
- The assignment of this work shall be done in the following order:
 - Contracted bus driver
 - Substitute bus driver
 - Van drivers in CDL training
 - Mechanic/dispatcher (subject to 4.10)
 - Motor Pool van drivers
 - Other District employees including administrators
- The wage rate for motor pool work shall be 85% of the first step and will not be a contracted driver with regular hours. All other employees shall receive the employee's normal rate of pay for such work.
- The District may determine to offer a motor pool driver a regular position. Such driver shall be a regular position within the bargaining unit and will be posted.
- This MOU is for the 2022-23 school year only. The parties agree to come together and revisit the terms of this MOU prior to June 30, 2023 to assess the further application of this

This agreement will be in place effective from the date of execution through June 30, 2023.

Dated: 8-25-22

Dated: 8/25/2022

[Signature]

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