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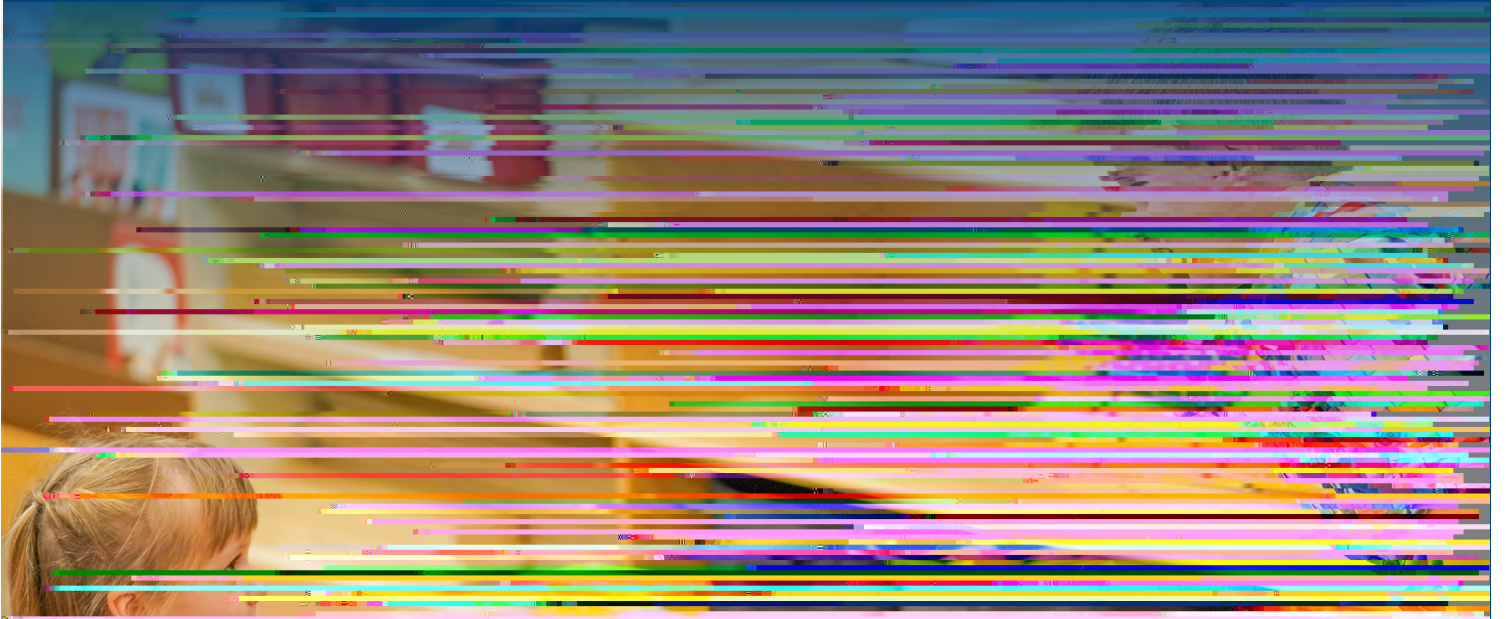
a collective commitment

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Last Updated Nov. 2, 2022



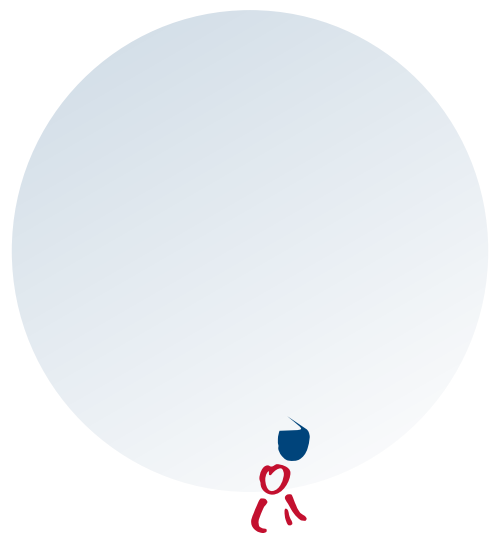


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Bellingham Public Schools take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact the Department of Teaching and Learning, (360) 676-6502. Bellingham Public Schools does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities. The following employees have been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Deputy Superintendent, (360) 676-6512; Section 504/ADA Coordinator, Assistant Superintendent of Finance, (360) 676-6500; and Compliance Coordinator for 28A.640 and 28A.642 RCW, Director of Human Resources, (360) 676-2783 at Bellingham Public Schools, 1306 Dupont St., Bellingham, WA 98225.

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Executive Team publicly shares draft budget highlights and gathers additional information from the following stakeholder representatives and all necessary groups:

SUPERINTENDENT AND EXECUTIVE TEAM use all of the available information and input sources to build draft budget highlights.



FINANCE AND OPERATIONS
The Assistant Superintendent of Finance works with principals and staff to review above-baseline requests and reduction proposals.

Operations compiles all requests for funding priorities and possible reductions regarding facilities, operations and



ABOVE-BASELINE REQUESTS AND BUDGET REDUCTION PROPOSALS are



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